



## *Interview Guide*

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This form can be used to develop your interview questions. The same questions will be asked of all you interview. Record the questions and the anticipated answer(s) before you begin your interviews. During the interview you can transcribe the applicant's answers. After the interview is completed, go back and score each question and calculate the overall score.

<b>Applicant:</b>	<b>NOV#:</b>
<b>Date:</b>	<b>Score:</b>
<b>Interviewer:</b>	

<b>Question 1:</b>
<b>Anticipated Answers:</b>
<b>Applicant's Answer:</b>
<b>Score:</b> <input type="checkbox"/> 5-Outstanding <input type="checkbox"/> 4-Excellent <input type="checkbox"/> 3-Good <input type="checkbox"/> 2-Fair <input type="checkbox"/> 1-Poor <input type="checkbox"/> 0-No answer



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**Question 2:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer

**Question 3:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer



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**Question 4:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer

**Question 5:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer



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**Question 6:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer

**Question 7:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer



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**Question 8:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer

**Question 9:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer



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**Question 10:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer

**Question 11:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer



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**Question 12:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer

**Question 13:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer



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**Question 14:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer

**Question 15:**

**Anticipated Answers:**

**Applicant's Answer:**

Score: ☐ 5-Outstanding ☐ 4-Excellent ☐ 3-Good ☐ 2-Fair ☐ 1-Poor ☐ 0-No answer