

**Director’s Team Effort Award**

The agency wants to encourage employees to pursue interdivisional collaboration wherever possible and will reward your efforts. The purpose of team effort awards is to recognize interdivisional collaboration excellence and acceptance.

Nominations should generally reflect the following:

* Activities performed involved collaboration of staff from at least two divisions. Note: For purposes of this award, the Director’s Office will be treated the same as a division.
* At least two budgeted employees from each division involved collaborated on the activities.
* The activities had a positive impact on agency accomplishments, efficiency and/or effectiveness.
* Does not include the Director, Associate Directors or Department Heads.
* Does not include routine activities, such as emergency response incidents, that normally involve employees from multiple divisions.

An agency team is eligible when:

* Team members were employed in full-time positions during the entire fiscal year preceding the presentation.
* Team did not receive the award in the previous year.

There are two Team Effort Awards. The purpose and specifics for each award are as follows:

1. **Best Interdivisional Project**

* This award recognizes the top interdivisional project.
* An engraved plaque and a $200 cash award for each collaborator.
* A maximum of 25 employees on the project team.

1. **Best Unit for Interdivisional Activity**

* This award recognizes the unit that had the most interdivisional projects/activities. Examples of a unit include a district office, an agency program, a task force, or a small department.
* An engraved plaque and $2,000 in local funds to support the unit’s activities.
* A maximum unit size of 15 employees.

The Director may opt to recognize a runner-up where beneficial, with lesser awards to distinguish the top unit from the runner-up.

The annual deadline for nominations is August 31st.

For forms and guidelines: <https://tfsweb.tamu.edu/administration/awards/>

The Director presents the Team Effort Awards at the annual Personnel Meeting.

Past Recipients:

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| 1984 | Pest Control: Cameron, Riggs, Ward and Johnson |
| 1985 | Indian Mound Nursery |
| 1986 | Headquarters Support Staff |
| 1987 | Charles Bryant & Robert Scheel |
| 1988 | Oak Wilt Project Personnel |
| 1989 | Angelina Co. (Area III) Search & Rescue Team |
| 1990 | Area IV |
| 1991 | Robert Waldron & Mitch McDonald |
| 1992 | Business Office Staff (College Station) |
| 1993 | Ronnie Cooper & Martin Slott |
| 1994 | Area III/FCD Mechanics |
| 1995 | Livingston District |
| 1996 | Kountze District |
| 1997 | Seedling Rack Fabrication Team |
| 1998 | Marshall District |
| 1999 | Law Enforcement Team |
| 2000 | Accounts Payable Team: D. Johnson, J. Moreland, C. Riggs, D. Valentine |
| 2001 | Facilities Woodshop: Jason Brock, Dennis Johnson, Bernard Morris, Bobby Weaver |
| 2002 | No award presented – changed to fiscal year cycle |
| 2003 | Truck Building Team: Mike Summers, Phil Russell, Michael Baton, Chris Adams, Steve Smith, Rusty Smith, Marvin Miller, Terry Haney |
| 2004 | West Zone UWI Team: Rich Gray, Robbie Curles, Karen Kilgore, Lexi Maxwell, Mary Leathers, Jan Fulkerson, P.J. Pearson |
| 2005 | ICS Course Management Team: Les Rogers, DeAndra Grizzle, David Abernathy, Marty Martinez, Bruce Woods |
| 2006 | Granbury Office: Carrie Atchison, Jeremy Davis, Nick Harrison, Keith Vaughan, Traci Weaver, Justin Wise, Jason Ellis |
| 2007 | Attack from the Black Team: Don Hannemann, Pat Schaub |
| 2008 | Type III AHIMT Training: Paul Hannemann, Bob Koenig, Catherine Roggenbuck, Bruce Woods |
| 2009 | TX Forest Expo: John Warner, Jacob Donellan, Steven Cooke, Dawn Vollmer, Jared Goodman, Rich Dottellis, Justice Jones, Holly Huffman |
| 2010 | Indian Mound Nursery Clean Up Team: Keith Skinner, Sam Lewis, Gerald Lively, Charlie Ramsey, Michael Batton, Justin Jansky, Mike Summers |
| 2011 | Fire Field Exercise Team: Daniel Duncum, Ricky Kirkpatrick, Nathan Carroll |
| 2012 | No award presented |
| 2013 | Timber Inventory Team: Jordan Herrin, Kenny Harrelson, Jerry Watson |
| 2014 | Red-Cockaded Woodpecker Translocation Team: Donna Work, John Warner, Raymond Uballe, Mike Adams, Mike Borski, John Settlocker, David Ivy |
| 2015 | Website Development Team: Don Galloway, Don Hannemann, Brian Hecht, Jordan Herrin, Jeremy Lang, Nikki Mahapatra, Gretchen Riley |
| 2016 | Centennial Team: Linda Moon, Leslie Kessner, Don Hannemann, John Warner |
| 2017 | West Texas Nursery Staff: Jonathan Motsinger, Cameron Dudley, Mike Grau, Serena Gaona, Sharman Cook |
| 2017 | GIS Harvey: Cynthia Foster, Don Hannemann, Fernando Vara, Javier Vara, Shruthi Srinivasan, Raghu Modala, Jordan Smith, Greg Beard, David Shoemate, Curt Stripling, Peter Yang |
| 2018 | Outstanding Interdivisional Collaboration Project: Daniel Lewis, Lori Hazel, Steven Moore, Steve Willingham, Logan Bucknam, Colton Curles, Nathan Decker, Gil Demieville, Donnie Grauke, Luke Krischke, Matthew Lore |
| 2019 | Best Interdivisional Project: Jim Cooper, Bishrant Adhikari, Fernando Vara, Ionara Wilson, Brad Barber, Javier Vara |
| 2020 | Best Interdivisional Project: Jason Calvet, Robert Edmonson, Erin Davis, Karl Flocke, Brad Barber, Joe Mike Pasqua, Rich Gray, Aaron Stottlemyer, Mary Leathers, Dustin Morris, Cameron Dudley, Fred Raley |
| 2021 | Best Interdivisional Project: Nicole Lang, Paige Purvis, Ashley Johnson, Monica Harris, Chloe Lake, Britney Kelly, Katy Raynes, Tara Wilkins, Harley Hudson, Michelle Honeycutt, Heather Gonzales, Erin O’Connor, Kari Hines, Linda Salzar, Mary Leathers, Emily Mitchell, Leighton Chachere, Kelly Reeves, Jacey Tosh |
| 2022 | Best Interdivisional Project: Karl Flocke, Robert Hawthorne, Jeff McFall, Stuart Morris, Kimberlee Peterson, Kim Prichard, Adam Turner |
| 2023 | Best Interdivisional Project: Mike Carter, Matt Ford, Stuart Morris, Connor Murnane, Mike Sills, Shruthi Srinivasan, Donna Work |