

PURCHASE ORDER
TEXAS A&M FOREST SERVICE
PURCHASING DEPARTMENT

VENDOR

200 Technology Way, Suite 1120, College Station, TX 77845-3424; Phone 979-458-7380, FAX 979-458-7386

Order Date
08/29/2025

Page 01

Purchase Order No.	(Include this number on all correspondence and packages)
P600107	

VENDOR GUARANTEES
MERCANDISE DELIVERED ON
THIS ORDER WILL MEET OR
EXCEED SPECIFICATIONS IN
THE BID INVITATION.

INVOICE TO:

TEXAS A&M FOREST SERVICE
FIAD--PAYROLL & SUPPORT SVCS
200 TECHNOLOGY WAY, SUITE 1120
COLLEGE STATION TX 77845-3424

VENDOR
11505710560 HUMAN TECHNOLOGIES CORPORATION 2201 DWYER AVE UTICA, NY 13501-1101

ALL TERMS AND
CONDITIONS SET
FORTH IN OUR BID
INVITATION BECOME
A PART OF THIS
ORDER.

SHIP TO:

TEXAS A&M FOREST SERVICE
FIAD--PAYROLL & SUPPORT SVCS
200 TECHNOLOGY WAY, SUITE 1125
COLLEGE STATION TX 77845-3424

ANY EXCEPTIONS TO PRICING OR DESCRIPTION CONTAINED HEREIN MUST BE APPROVED
BY THE TEXAS A&M FOREST SERVICE PURCHASING DEPARTMENT PRIOR TO SHIPPING.

PLEASE NOTE: IF YOUR INVOICE IS NOT ADDRESSED AS INSTRUCTED
PAYMENT WILL BE DELAYED.

Item	Description	Quantity	UOM	Unit Price	Ext Price
1	USER REF: 000000-MKK Estimate for FY26 Agency-wide uniform purchases ***** NET 30 ***** NOTE TO VENDOR: "SHIP TO" AND "INVOICE TO" ADDRESSES MAY DIFFER. FAILURE TO SUBMIT INVOICE TO PROPER ADDRESS MAY RESULT IN DELAYED PAYMENT. EXEMPT PURCHASE - TEXAS A&M FOREST SERVICE PURCHASING PROCEDURES, SECTION 6 (EXEMPT PURCHASES). EXEMPTION: PURCHASES FROM VENDORS AWARDED FEDERAL CONTRACTS. BY ACCEPTANCE OF THIS PURCHASE ORDER VENDOR AGREES TO ALL TERMS AND CONDITIONS (AS APPLICABLE) LISTED ON ATTACHED "TEXAS A&M FOREST SERVICE PURCHASE ORDER--ATTACHMENT A". EXEMPT FROM COMPETITIVE BIDDING TO BUY FROM VENDOR AWARDED USDA CONTRACT# 12318724C0005 FOR FOREST SERVICE UNIFORMS TO ENSURE LIKE APPEARANCE TO USFS. AGENCY TERMS AND CONDITIONS APPLY WHEN NOT IN CONFLICT WITH USDA CONTRACT CONDITIONS. USDA CONTRACT TERM 9/1/2024 - 8/31/2025 WITH	1	LOT	142,000.00	142,000.00
				TOTAL	142,000.00
RTL					

Texas A&M Forest Service cannot accept collect freight shipments.

FOB: NOT SPECIFIED

Terms:

FAILURE TO DELIVER - If the vendor fails to deliver these supplies by the promised delivery date or a reasonable time thereafter, without giving acceptable reasons for delay, or if supplies are rejected for failure to meet specifications, the State reserves the right to purchase specified supplies elsewhere, and charge the increase in price and cost of handling, if any, to the vendor. No substitutions nor cancellations permitted without prior approval of Purchasing Department.

IN ACCORDANCE WITH YOUR BID, SUPPLIES/EQUIPMENT MUST BE PLACED IN THE
DEPARTMENT RECEIVING ROOM BY

The State of Texas is exempt from all Federal Excise Taxes.

STATE AND CITY SALES TAX EXEMPTION CERTIFICATE: The undersigned claims an exemption from taxes under Texas Tax Code, Section 151.309 (4), for purchase of tangible personal property described in this numbered order, purchased from contractor and/or shipper listed above, as this property is being secured for the exclusive use of the State of Texas.

The Terms and Conditions of the State of Texas shall prevail.

THIS ORDER IS NOT VALID UNLESS SIGNED BY THE PURCHASING AGENT

PURCHASING AGENT FOR

TEXAS A&M FOREST SERVICE

PURCHASE ORDER
TEXAS A&M FOREST SERVICE
PURCHASING DEPARTMENT

VENDOR

Order Date
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Page 02

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 FIAD--PAYROLL & SUPPORT SVCS
 200 TECHNOLOGY WAY, SUITE 1120
 COLLEGE STATION TX 77845-3424

VENDOR
11505710560 HUMAN TECHNOLOGIES CORPORATION 2201 DWYER AVE UTICA, NY 13501-1101
- -

ALL TERMS AND
 CONDITIONS SET
 FORTH IN OUR BID
 INVITATION BECOME
 A PART OF THIS
 ORDER.

SHIP TO:

TEXAS A&M FOREST SERVICE
 FIAD--PAYROLL & SUPPORT SVCS
 200 TECHNOLOGY WAY, SUITE 1125
 COLLEGE STATION TX 77845-3424

ANY EXCEPTIONS TO PRICING OR DESCRIPTION CONTAINED HEREIN MUST BE APPROVED
 BY THE TEXAS A&M FOREST SERVICE PURCHASING DEPARTMENT PRIOR TO SHIPPING.

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 PAYMENT WILL BE DELAYED.

Item	Description	Quantity	UOM	Unit Price	Ext Price
RTL	ANNUAL OPTIONS TO 8/31/2029. VENDOR QUOTE: 12318724C5 VENDOR REF: DAN KUPIEC 315-724-9891 X6962				

Texas A&M Forest Service cannot accept collect freight shipments.

FOB: NOT SPECIFIED

Terms:

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PURCHASING AGENT FOR
TEXAS A&M FOREST SERVICE

From: [Daniel Eberst](#)
To: [Lull, Travis](#)
Subject: [External] RE: Texas A&M Forest Service uniform pricing
Date: Monday, August 18, 2025 11:43:15 AM
Attachments: [image009.png](#)
[image001.png](#)
[TEXAS A&M FS_PRICING_FY25DK.pdf](#)

Good afternoon Travis, hope all is well...

The price list hasn't changed, the effective date 9/16/24 is still good.

Thanks,

Daniel Eberst | Purchasing Manager - Supply Chain Services

Email: deberst@htcorp.net | Tel: 315-724-9891 Ext. 6954
Fax: 315-570-6965 |
2201 Dwyer Ave, Utica, NY, 13501



The Power of People with Purpose

IMPORTANT NOTICE: This e-mail, including any attachments, is meant only for the use of the intended recipient(s). It may contain confidential information which is legally privileged or otherwise protected by law. If you received this e-mail in error or from someone who is not authorized to send it, you are strictly prohibited from reviewing, using, disseminating, distributing or copying the e-mail or attachments. PLEASE NOTIFY US IMMEDIATELY OF THE ERROR BY RETURN E-MAIL AND DELETE THE MESSAGE FROM YOUR SYSTEM. Thank you for your cooperation.

From: Lull, Travis <Travis.Lull@tfs.tamu.edu>
Sent: Tuesday, August 12, 2025 12:03 PM
To: Dan Kupiec <dkupiec@htcorp.net>; Daniel Eberst <deberst@htcorp.net>
Cc: Maxwell, Micah <Micah.Maxwell@tfs.tamu.edu>; Morgan, Haley <Haley.Morgan@tfs.tamu.edu>
Subject: Texas A&M Forest Service uniform pricing

Greetings Dan,

Can y'all send over a current price list, please? We're putting together our annual PO for uniform purchases and want to make sure we're working with the most current pricing structure.

Thank you,

Travis Lull, CTCD, CTCM, CPPB, EMT-B  19K 
Buyer, Texas A&M Forest Service | Finance & Administration
200 Technology Way, Suite 1151 | College Station, TX 77845-3824
Tel: (979) 458-7382 | Fax: (979) 458-7386





FY2025 PRICING Effective:
9/16/2024



Item #	Item Description	Supplier	Supplier Item #	Size Range	USFS Ref	USFS Sell	FY25 Delivered Price
TX050	Unisex Boot Socks	Thorlo	WGXR11300	10, 13	FS050	\$ 13.13	\$ 13.13
TX051	Unisex Boot Socks	Thorlo	WDBR11300	10, 13	FS051	\$ 14.51	\$ 14.51
TX1349	Unisex Windbreaker	TAG	FS1349	XS-4XR, LL-3XL	FS1349	\$ 50.00	\$ 50.00
TX200	Men's Poly Cotton Long Sleeve Field Shirt	EXECUTIVE APPAREL	FS200	14.145-19.195	FS200	\$ 56.15	\$ 56.15
TX201	Women's Poly Cotton Long Sleeve Field Shirt	EXECUTIVE APPAREL	FS201	28 to 38	FS201	\$ 56.15	\$ 56.15
TX210	Men's Poly Cotton Short Sleeve Field Shirt	EXECUTIVE APPAREL	FS210	14 to 17.5	FS210	\$ 53.94	\$ 53.94
TX211	Women's Poly Cotton Short Sleeve Field Shirt	EXECUTIVE APPAREL	FS211	28 to 38	FS211	\$ 53.94	\$ 53.94
TX229	Stetson Felt Hat	HATCO / STETSON	SFHTC-013461	6 5/8 - 7 7/8	FS229	\$ 252.22	\$ 252.22
TX3410	Unisex Forest Green 3-season lined jacket	Edwards	3410-Forest Green	XS-4XREG, LT-3XT	N/A	N/A	\$ 52.77
TX362	Men's Fleece Lined Vest	TAG	FS362	S-3XR, ML-3XL	FS362	\$ 79.39	\$ 79.39
TX363	Women's Fleece Lined Vest	TAG	FS363	XS-XL	FS363	\$ 77.67	\$ 77.67
TX432	Maternity Slacks	TAG	FS432	S-XL	FS432	\$ 58.56	\$ 58.56
TX411	Maternity Short Sleeve Shirt	TAG	FS411	XS-XL	FS411	\$ 37.33	\$ 37.33
TX500	Unisex Cotton Coveralls	WorkWear Outfitters	705-ZIPPER-SPRUCE	38 to 62	FS500	\$ 90.21	\$ 90.21
TX600	Gold name plate	REEVES	FSBGSRC	NSZ	FS600	\$ 14.58	\$ 14.58
TX7056	Ladies Open Front Cardigan	EDWARDS	7056-040	XS-3X	N/A	N/A	\$ 44.21
TX720	Field Belt Wide Basketweave	BOSTON LEATHER	6582-3	24-54	FS720	\$ 29.54	\$ 29.54
TX3001	Double-Front Work Dungaree / Washed Duck	All USA - Carhartt	B136-MOS	28-44	N/A	N/A	\$ 71.87
TX4003	Men's Tactical TDU Pant	5.11	74003-190	XS-4X Reg & Long	N/A	N/A	\$ 71.42
TX4360	Women's Taclite Pro Pant	5.11	64360-190	2 to 20	N/A	N/A	\$ 63.48
TX265BK	SS Polo, Unisex - Black, w/ pocket	Alpha - Harriton	M265P-BLACK	S-4X	N/A	N/A	\$ 26.77
TX265ST	SS Polo, Unisex - Stone, no pocket	Alpha - Harriton	M265-STONE	S-4X	N/A	N/A	\$ 26.10
TX810-200	Firefighter's Work Shirt	Gamesport	8020	S-5X	N/A	N/A	\$ 61.45

TX5190	Unisex Short Sleeve 100% Cotton Tee Shirt: Brown	Sanmar - Port & Co.	PC61P	S-3X	N/A	N/A	\$ 21.70
TX5195	Unisex Short Sleeve 100% Cotton Pocket Tee Shirt: Sand	Alpha - Hanes	5190	S-3X	N/A	N/A	\$ 24.81
TX5290	Short Sleeve Tee Shirt - Dark Chocolate	Sanmar -Port & Co.	PC61	S-3X	N/A	N/A	\$ 19.10
TX5295	Short Sleeve Tee Shirt - Sand - FIRE	Alpha - Hanes	5180	S-3X	N/A	N/A	\$ 20.31
TX5310	Breezer Hat Band, Khaki	Henschel	5310 + 100FF-95	S-3X	N/A	N/A	\$ 50.37
TX3825	Unisex Knit Cuff Cap	Sanmar -Port & Co.	CP90-Black	OSFA	N/A	N/A	\$ 8.37
TX002	Baseball Cap, Structured, Black	Alpha - Big Accessories	BX002	OSFA	N/A	N/A	\$ 10.24
TX003	Baseball Cap, Mesh back, black	Alpha - Yupoong	6606-Black	OSFA	N/A	N/A	\$ 14.28
TX122	Baseball Cap, Mesh back, moss/khaki	Alpha - Yupoong	6606-moss/khaki	OSFA	N/A	N/A	\$ 14.28
TX060	Black Crew Socks-Unisex	Thorlo	WGX11-Black	10M-13M	N/A	N/A	\$ 12.41
TX061	Black Unisex Boot Socks	Thorlo	WDB11-Black	10M-13M	N/A	N/A	\$ 13.97
TX4004	Men's LE Tactical TDU Pant	5.11	74003-019	XS-4X	N/A	N/A	\$ 68.95
TX163	Men's Poly/Cotton Ripstop Taclite Pro Pants	5.11	74273-190	28-54 Even, 30-36 even inseam	N/A	N/A	\$ 61.29
TX873	Men's LE Poly/Cotton Ripstop Taclite Pro Pants	5.11	74273-019	28-54 Even, 30-36 even inseam	N/A	N/A	\$ 61.29
TX162B	LE Unisex LE Rain Jacket, Black	Sanmar - Carhartt	CT104670 - Black	S-3X	N/A	N/A	\$ 142.72
TX75	LE Unisex Taclite Pro Short Sleeve	5.11	71175-190	S-3X	N/A	N/A	\$ 69.21
TX224	Men's Tactical Pro short sleeve poly/cotton Shirt	5.11	71175-162	S-3X	N/A	N/A	\$ 61.60
TX74	LE Unisex Taclite Pro Long Sleeve	5.11	72175-190	S-3X	N/A	N/A	\$ 75.95
TX222	Men's Tactical Pro long sleeve poly/cotton Shirt	5.11	72175-162	S-3X	N/A	N/A	\$ 67.86
TX223	Women's Tactical Pro long sleeve poly/cotton Shirt	5.11	62070-162	XS-XL	N/A	N/A	\$ 64.75
TX218	Women's Fleece Jacket, black	Sanmar -Port Authority	L217-Black	XS-3X	N/A	N/A	\$ 30.53
TX217	Men's Fleece Jacket, black	Sanmar -Port Authority	F217-Black	XS-4X	N/A	N/A	\$ 30.99
TX845	Law Enforcement Belt	BOSTON LEATHER	6582-3 - Black	24-54 even	FS845	\$ 29.54	\$ 29.54
TX876	LE Nameplate - Silver	REEVES	FSBSSRC	NSZ	N/A	N/A	\$ 16.27
TX890	Unisex LE Jacket, Black	5.11	48026-019	XS-3X	N/A	N/A	\$ 94.37
TX900	Clip On Tie - Black	SAMUEL BROOME	90043-Black	short/reg/long	N/A	N/A	\$ 8.18
TX978	Four-In-Hand-Tie - Black	SAMUEL BROOME	90078-Black	One Size	N/A	N/A	\$ 7.66
TX100	Enclosed Baseball Cap, Structured	Classic Cap	TX100	OSFA	N/A	N/A	\$ 21.76

TX111	Enclosed Baseball Cap, Unstructured	Classic Cap	TX111	OSFA	N/A	N/A	\$ 23.38
TX121	Mesh Baseball Cap	Classic Cap	TX121	OSFA	N/A	N/A	\$ 20.69
TX302	Olive Green Waterproof Work Jacket	Sanmar - Carhartt	CT104670 - MOSS	S- 4X	N/A	N/A	\$ 153.33
TX513	Unisex black 50/50 hooded sweatshirt - FIRE	Alpha - Jerzees	4997	S-3X	N/A	N/A	\$ 38.56
TX503	Unisex black 50/50 hooded sweatshirt - Texas A&M FOREST SERVICE	Alpha - Jerzees	4997	S-3X	N/A	N/A	\$ 38.56
TX502	Unisex Short Sleeve 100% Cotton no pkt Tee Shirt: Maroon	Alpha - Hanes	5180	S-3X	N/A	N/A	\$ 20.31
TX512	Short Sleeve Tee Shirt - Maroon - FIRE - no pocket	Alpha - Hanes	5180	S-3X	N/A	N/A	\$ 20.31
TX76	LE tactical polo shirt, Black poly snag proof	Sanmar - CornerStone	CS410	XS-3X	N/A	N/A	\$ 45.26
TX270BK	Men's tactical polo - Black (white embroidered logo)	Sanmar - CornerStone	CS410-BLACK	XS-3XL	N/A	N/A	\$ 34.04
TX270TN	Men's tactical polo - Tan (black embroidered logo)	Sanmar - CornerStone	CS410-Tan	XS-3XL	N/A	N/A	\$ 34.04
TX271	Women's's tactical polo - Black (white embroidered logo)	Sanmar - CornerStone	CS411-BLACK	XS-3XL	N/A	N/A	\$ 34.04
TX273	Women's's tactical polo - Black (black embroidered logo)	Sanmar - CornerStone	CS419-Tan	XS-3XL	N/A	N/A	\$ 26.76

ATTACHMENT A

TEXAS A&M FOREST SERVICE

TERMS AND CONDITIONS

1. BIDDING REQUIREMENTS

1.1 Bidders must comply with all rules, regulations and statutes relating to purchasing in the State of Texas in addition to the requirements of this form.

1.2 Bidders must price per unit shown. Unit prices shall govern in the event of extension errors.

1.3 Bids should be submitted on this form. Any alterations to the original format and content of this form will result in the disqualification of bid.

1.4 Late and/or unsigned bids will not be considered under any circumstances. Person signing bid must have the authority to bind the firm in a contract.

1.5 Quote F.O.B. destination, freight prepaid and allowed unless otherwise stated within the specifications.

1.6 Bid prices are requested to be firm for TFS acceptance for 60 days from opening date. Cash discounts are not considered in determining an award. Cash discounts offered will be taken if earned.

1.7 Bids should give Payee ID Number, full firm name and address of bidder on the face of this form. Enter in the space provided, if not shown. The Payee ID Number is the taxpayer number assigned and used by the Comptroller of Public Accounts of Texas.

1.8 Bid cannot be altered or amended after opening time. Any alterations made before opening time should be initialed by bidder or his authorized agent. No bid can be withdrawn after opening time without approval by TFS Purchasing Office based on a written acceptable reason.

1.9 Purchases made for TFS are exempt from the State Sales tax and Federal Excise tax. Do not include tax in quotation. Excise Tax Exemption Certificate will be furnished by TFS upon request.

1.10 TFS reserves the right to accept or reject all or any part of any bid, waive minor technicalities and award the bid to best serve the interests of the TFS.

1.11 The telephone number for FAX submission of bid is (979) 458-7387. This is the only number that will be used for the receipt of bids. TFS shall not be responsible for failure of electronic equipment or operator error. Late, illegible, incomplete, or otherwise non-responsive bids will not be considered.

2. SPECIFICATIONS

2.1 Catalogs, brand names or manufacturer's references are descriptive only, and indicate type and quality desired. Bids on brands of like nature and quality will be considered, unless advertised as a Proprietary Purchase in accordance with TAMU Procurement Code Section 1 (b) and TFS Purchasing Procedures, Section 4.13. If bidding on other than references, bid should show manufacturer, brand or trade name, and other description of product offered. If other than brand(s) specified is offered, illustrations and complete description of product offered is requested to be made part of the bid. Failure to take exception to specifications/reference data will require bidder to furnish specified brand names, numbers, etc.

2.2 Unless otherwise specified, items shall be new and unused and of current production.

2.3 All electrical items must meet all applicable OSHA standards and regulations, and bear the appropriate listing from UL, FMRC or NEMA.

2.4 Samples, when requested, must be furnished free of expense to TFS. If not destroyed in examination, they will be returned to the bidder, upon request, at bidder's expense. Each sample should be marked with bidder's name and address, and Purchase Order number. Do not enclose in or attach bid to sample.

2.5 TFS will not be bound by any oral statement or representation contrary to the written specifications of this Invitation For Bid (IFB).

2.6 Manufacturer's standard warranty shall apply unless otherwise stated in the IFB.

3. TIE BIDS

Awards will be made in accordance with TAC Rule 20.36 (b) (3) and 20.38 (preferences).

4. DELIVERY

4.1 Show number of days required to place material in receiving agency's designated location under normal conditions. Delivery days mean calendar days, unless otherwise specified. Failure to state delivery time obligates bidder to deliver in 14 calendar days. Unrealistic delivery promises may cause bid to be disregarded.

4.2 If delay is foreseen, vendor shall give written notice to TFS. Vendor must keep TFS advised at all times of order status. Default of promised delivery (without accepted reasons) or failure to meet specifications authorizes TFS to purchase supplies elsewhere and charge full increase, if any, in cost and handling to defaulting vendor.

4.3 No substitutions permitted without TFS written approval. Delivery shall be made during normal working hours only, unless prior approval has been obtained from TFS.

4.4 Each shipment must be accompanied by a packing slip which shows the TFS Purchase Order number and the description, quantity shipped and any back-ordered quantity for each item shipped. Each package must be clearly marked with the destination address and TFS Purchase Order number.

5. INSPECTION AND TESTS

All goods will be subject to inspection and test by TFS. Authorized TFS personnel shall have access to any supplier's place of business for the purpose of inspecting merchandise. Tests shall be performed on samples submitted with the bid or on samples taken from regular shipment. All costs shall be borne by the vendor in the event products tested fail to meet or exceed all conditions

and requirements of the specification. Goods delivered and rejected in whole or in part may, at the TFS' option, will be returned to the vendor or held for disposition at vendor's expense. Latent defects may result in revocation of acceptance.

6. AWARD OF CONTRACT AND FORCE MAJURE

A response to this IFB is an offer to contract based upon the terms, conditions and specifications contained herein. Bids do not become contracts until they are accepted through a TFS purchase order. The contract shall be governed, construed and interpreted under the laws of the State of Texas, and as same may be amended. Any legal actions must be filed in Brazos County, Texas. The TFS may grant relief from performance of the contract if the vendor is prevented from compliance and performance by the act of war, order of legal authority, act of God, or other unavoidable causes not attributed to the fault or negligence of the contractor. To obtain release on Force Majure, the vendor must file a written request to the TFS.

7. PAYMENT

Vendor shall submit one (1) copy of an itemized invoice showing TFS Purchase Order number. TFS will incur no penalty for late payment if made in 30 or fewer days from receipt of goods or services and an uncontested invoice. **TFS will not be liable for payment of invoices received six (6) or more months after receipt of goods/services.**

8. PATENTS OR COPYRIGHTS

Vendor agrees to protect the TFS from claims involving infringement of patents or copyrights.

9. VENDOR ASSIGNMENTS

Vendor hereby assigns to TFS any and all claims for overcharges associated with this contract arising under the antitrust laws of the United States 15 U.S.C.A. Section 1, et seq. (1973), and the antitrust laws of the State of Texas, TEX. Bus. & Comm. Code Ann. Sec. 15.01, et seq. (1967). Inquiries pertaining to quotation must give the quotation number and opening date.

10. BIDDER AFFIRMATION

Signing this bid with a false statement is a material breach of contract and shall void the submitted bid or any resulting contracts, and the bidder shall be removed from all bid lists. By signature hereon affixed, the bidder hereby certifies that:

10.1 The bidder has not given, offered to give, nor intends to give at any time hereafter any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor, or service to a public servant in connection with the submitted quotation.

10.2 The bidder is not currently delinquent in the payment of any franchise tax owed the State of Texas.

10.3 Neither the bidder nor the firm, corporation, partnership or institution represented by the bidder, or anyone acting for such firm, corporation or institution has violated the antitrust laws of this State, or the Federal Antitrust Laws, (see Section 9 above) nor communicated directly or indirectly the bid made to any competitor or any other person engaged in such line of business.

10.4 Pursuant to Section 2155.004(a) Government Code the bidder has not received compensation for participation in the preparation of the specification for this IFB.

10.5 Pursuant to Section 231.006 (d), Family Code, re: child support, the bidder certifies that the individual or business entity named in this bid is not ineligible to receive the specified payment and acknowledges that this contract may be terminated and payment may be withheld if this certification is inaccurate.

10.6 Pursuant to Section 2155.004(b) Government Code the bidder certifies that the individual or business entity name in this bid is not ineligible to receive the specified payment and acknowledges that this contract may be terminated and/or payment withheld if this certification is inaccurate.

10.7 The Contractor shall defend, indemnify, and hold harmless the State of Texas, all of its officers, agents and employees from and against all claims, actions, suits, demands, proceedings, costs, damages, and liabilities, arising out of, connected with, or resulting from any acts or omissions of contractor or any agent, employee, subcontractor, or supplier of contractor in the execution of performance of this contract.

10.8 Bidder agrees that any payment due under this contract will be applied towards eliminating any debt or delinquency, regardless of when it arises, including but not limited to delinquent taxes and child support that is owed to the State of Texas.

10.9 Bidder certifies that they are in compliance with section 669.003 of the Government Code, relating to contracting with executive head of a State agency. If section 669.003 applies, bidder will complete the following information in order for the bid to be evaluated:

Name of Former Executive: _____

Name of State Agency: _____

Date of Separation from State Agency: _____

Position with Bidder: _____

Date of Employment with Bidder: _____

10.10 Bidder agrees to comply with Government Code 2155.4441, pertaining to service contract use of products in the State of Texas.

10.11 Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's Office, or any successor agency, to conduct an audit or investigation in connection with those

funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirement to cooperate is included in any subcontract it awards.

11. BUSINESS OWNERSHIP

Pursuant to Section 231.006 (c), Family Code, quotation must include name and Social Security Number of each person with at least 25% ownership of the business entity submitting the quotation. Bidders that have pre-registered this information on the TPASS Centralized Master Bidders List have satisfied the requirement. If not pre-registered, attach name & social security number for each person. Otherwise, information must be provided prior to award.

12. NOTE TO BIDDER

Any terms and conditions attached to a bid will not be considered. Such terms and conditions may result in disqualification of the bid.

13. ALTERNATIVE DISPUTE RESOLUTION

The dispute resolution process provided for in Chapter 2260 of the Texas Government Code shall be used, as further described herein, by Texas A&M Forest Service and the Contractor to attempt to resolve any claim for breach of contract made by the contractor:

(a) A contractor's claim for breach of this contract that the parties cannot resolve in the ordinary course of business shall be submitted to the negotiation process provided in Chapter 2260, subchapter B, of the Texas Government Code. To initiate the process, the contractor shall submit written notice, as required by subchapter B, to Travis Zamzow, Associate Director for Finance and Administration. Said notice shall specifically state the provisions of Chapter 2260, subchapter B, are being invoked. A copy of the notice shall be given to all other representatives of Texas A&M Forest Service and the contractor otherwise entitled to notice under the parties' contract. Compliance by the contractor with subchapter B is a condition precedent to the filing of a contested case proceeding under Chapter 2260, subchapter C, Texas Gov't Code.

(b) The contested case process provided in Chapter 2260, subchapter C, of the Texas Government Code is the contractor's sole and exclusive process for seeking a remedy for any and all alleged breaches of contract by Texas A&M Forest Service, if the parties are unable to resolve their disputes under this subparagraph (A).

(c) Compliance with the contested case process provided in subchapter C is a condition precedent to seeking consent to sue from the Legislature under Chapter 107 of the Civil Practices and Remedies Code. Neither the execution of this contract by Texas A&M Forest Service nor any other conduct of any representative of Texas A&M Forest Service relating to the contract shall be considered a waiver of sovereign immunity to suit.

(1) The submission, processing, and resolution of the contractor's claim is governed by the published rules adopted by the Office of the Attorney General of the State of Texas pursuant to Chapter 2260, as currently effective, hereafter enacted or subsequently amended. These rules are found under Title 1, Part 3, Chapter 68 of the TAC.

(2) Neither the occurrence of an event nor the pendency of a claim constitutes grounds for the suspension of performance by the contractor, in whole or in part.

(3) The designated individual responsible on behalf of Texas A&M Forest Service for examining any claim or counterclaim and conducting any negotiations related thereto as required under Title 10, Subchapter B, Section 2260.052 of the Texas Government Code shall be Travis Zamzow, Associate Director for Finance and Administration (979) 458-7300.

14. PUBLIC DISCLOSURE

(a) Bidder acknowledges that Texas A&M Forest Service is obligated to strictly comply with the Public Information Act, Chapter 552, Texas Government Code, in responding to any request for public information pertaining to this Agreement, as well as any other disclosure of information required by applicable Texas law.

(b) Upon Texas A&M Forest Service's written request, bidder will provide specified public information exchanged or created under this Agreement that is not otherwise excepted from disclosure under chapter 552, Texas Government Code, to Texas A&M Forest Service in a non-proprietary format acceptable to Texas A&M Forest Service. As used in this provision, "public information" has the meaning assigned Section 552.002, Texas Government Code, but only includes information to which Texas A&M Forest Service has a right of access.

(c) Bidder acknowledges that Texas A&M Forest Service may be required to post a copy of the fully executed Agreement on its internet website in compliance with Section 2261.253(a)(1), Texas Government Code.

15. REHAB ACT, VEVRAA, SECTION 503

This contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.

ATTACHMENT A
TEXAS A&M FOREST SERVICE
TERMS AND CONDITIONS

16. **Conflict of Interest.** By executing this Agreement, Contractor and each person signing on behalf of Contractor certifies, and in the case of a sole proprietorship, partnership or corporation, each party thereto certifies as to its own organization, that to the best of their knowledge and belief, no member of The A&M System or The A&M System Board of Regents, nor any employee, or person, whose salary is payable in whole or in part by The A&M System, has direct or indirect financial interest in the award of this Agreement, or in the services to which this Agreement relates, or in any of the profits, real or potential, thereof.
17. **Prohibition on Contracts with Companies**
Boycotting Israel. Prohibition on Contracts with Companies Boycotting Israel. To the extent that Texas Government Code, Chapter 2270 applies to this Agreement, PROVIDER certifies that (a) it does not currently boycott Israel; and (b) it will not boycott Israel during the term of this Agreement. PROVIDER acknowledges this Agreement may be terminated and payment withheld if this certification is inaccurate.
18. **Certification Regarding Business with Certain Countries and Organizations.** Pursuant to Subchapter F, Chapter 2252, Texas Government Code, Contractor certifies it is not engaged in business with Iran, Sudan, or a foreign terrorist organization. Contractor acknowledges this Agreement may be terminated if this certification is inaccurate.
19. **Prohibition on Contracts Related to Persons Involved in Human Trafficking.** Under Section 2155.0061, Government Code, the Contractor certifies that the individual or business entity named in this Agreement is not ineligible to receive the specified contract and acknowledges that this contract may be terminated and payment withheld if this certification is inaccurate.