# S:\Associate Director's Office\Administrative Procedures\Draft Admin Procedures\Admin Proc Tools\TFS Logo\TFS_RGB-maroon_gray_type.png

# REFUSAL BY JOB APPLICANT/EMPLOYEE TO

# SUBMIT TO CONTROLLED SUBSTANCE OR ALCOHOL TESTING

I have applied for or am currently employed by the Texas Forest Service (TFS). I understand the TFS requires testing of job applicants and current employees for alcohol and drug use. I understand that I do not have to submit to testing but that if I refuse to be tested, TFS will not consider me for possible employment and/or continue to employ me.

I also understand federal regulations require some employees to be tested on a random basis and require employers to exchange information regarding test results and refusals to be tested.

With full knowledge of the foregoing, I hereby refuse to submit to controlled substance and or alcohol testing.

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PRINTED NAME

October 14, 2002 TFS HR-39